

Lutheran Women's Missionary League Code of Ethics

The Lutheran Women's Missionary League (LWML) Board of Directors adopts this Code of Ethics on behalf of the members of the LWML to guide the conduct of the LWML's Board of Directors, employees, and volunteer leaders.

In our various capacities as volunteers, employees, or elected leaders, we work together to *Serve the Lord with Gladness*.

These roles demand a high standard of integrity, trust, and stewardship. The Board of Directors, employees, and volunteer leaders will strive to be aware of the consequences of their actions.

Our service must reflect compliance with the law and the highest standards of professional knowledge, conduct, care, and respect for each individual served.

There will be times when the choice of conduct is not clear. When faced by an unclear choice, ask yourself this question: *If my actions were to be published, would LWML supporters agree that the best interests of all were served?* If the choice still is not clear, ask for guidance from your supervisor, other LWML officers, or pastoral counselors.

Responsibilities shall be conducted consistent with the Scriptures and the Lutheran Confessions. (For those employees not familiar with the Lutheran Confessions, Scripture should be used to interpret the expected conduct.)

I have read and agree to uphold this code of ethics.

Signature

Date